

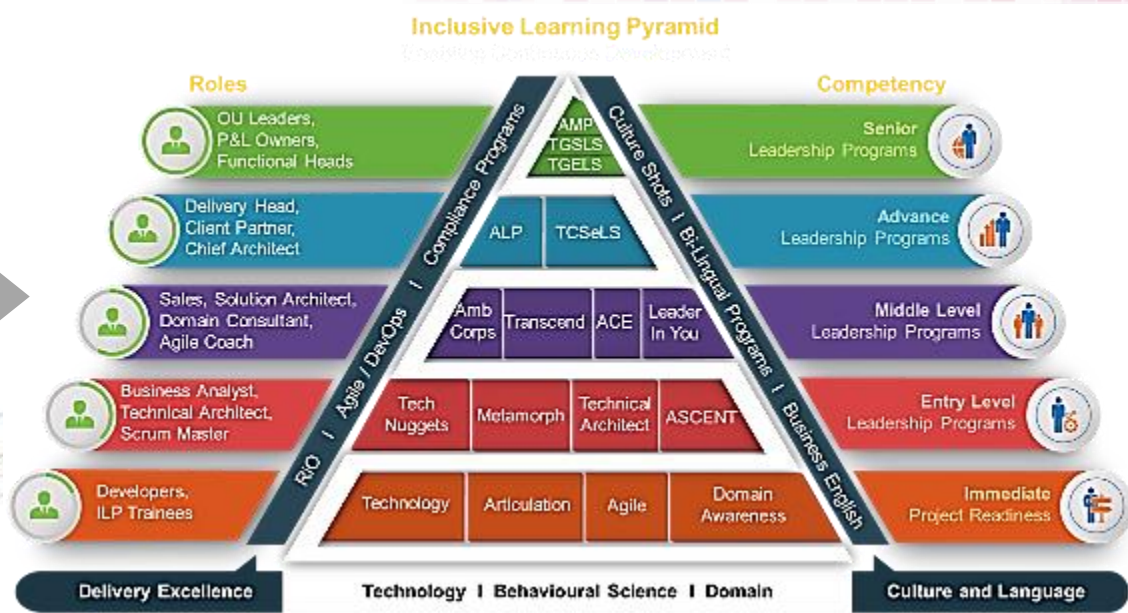
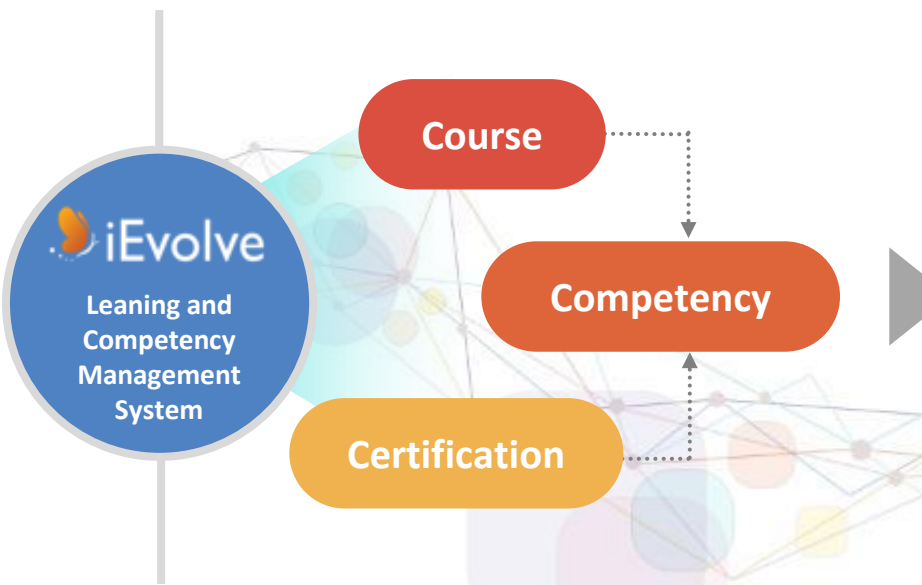
How we did it for TCS



An **Inclusive Learning Pyramid** with focused programs for different colleague levels enabling **Anyone to learn, Anytime, Anywhere**, using **Any content** delivered on Any device, using some of the best learning & certification resources available

Learning Programs

Initial Learning Program Digitised Induction of graduate hires	Continuous Learning Program For ongoing continuous mid-career development	Business Domain Academy Multiple Domain Training	Culture & Language Cross-cultural sensitization & foreign languages	Leadership Development Program Leadership Capability for aspiring global managers
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SME Interactions

iQlass

Webinar

Video Conf.

Virtual Labs

Learning Platform 	Learning Resources Internal Fresco Play 	External
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