

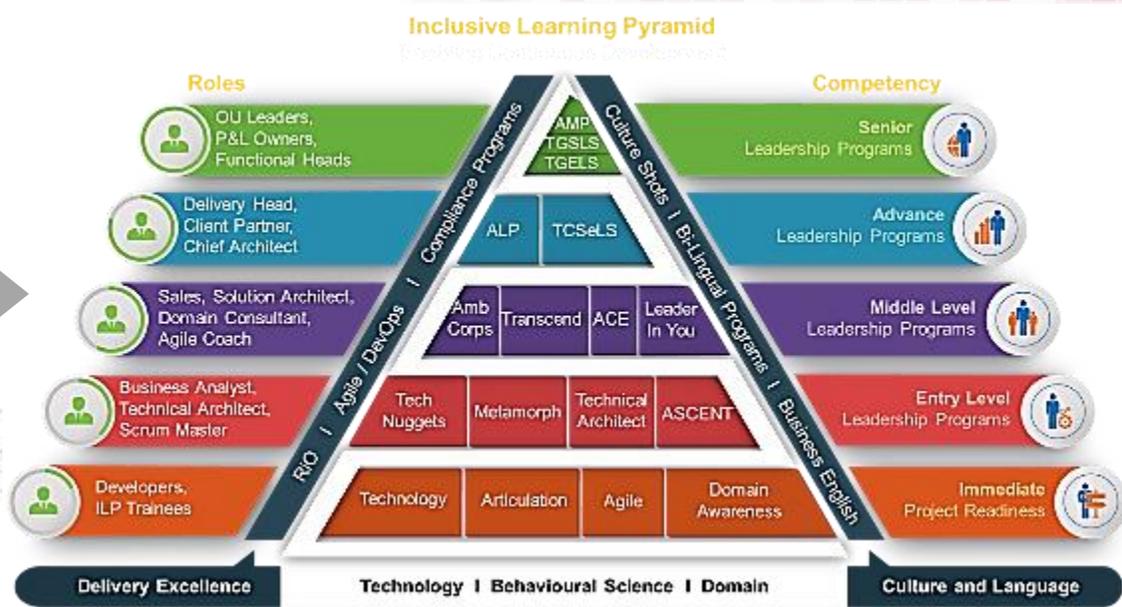
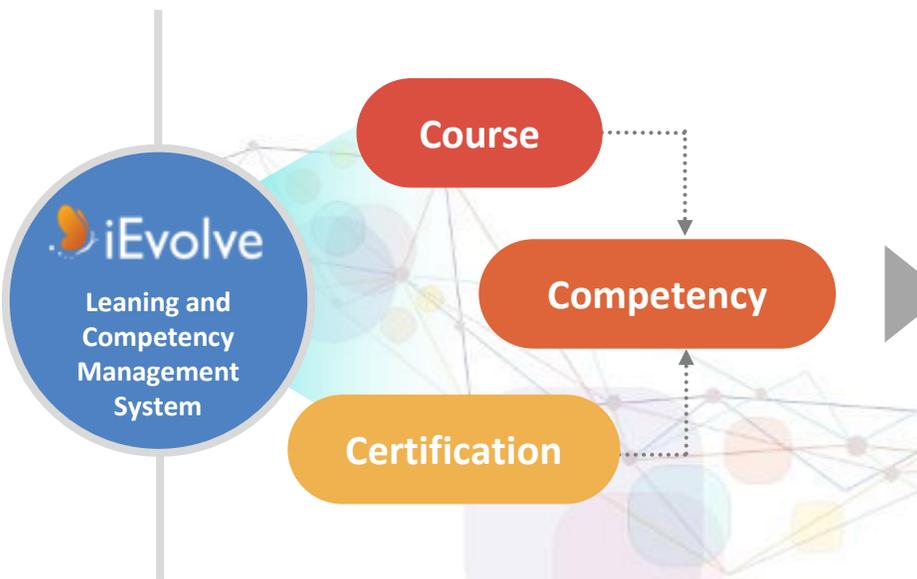
# How we did it for TCS



An **Inclusive Learning Pyramid** with focused programs for different colleague levels enabling **Anyone to learn, Anytime, Anywhere**, using **Any content** delivered on Any device, using some of the best learning & certification resources available

## Learning Programs

<b>Initial Learning Program</b> Digitised Induction of graduate hires	<b>Continuous Learning Program</b> For ongoing continuous mid-career development	<b>Business Domain Academy</b> Multiple Domain Training	<b>Culture &amp; Language</b> Cross-cultural sensitization & foreign languages	<b>Leadership Development Program</b> Leadership Capability for aspiring global managers
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- SME Interactions
- ▼
- iQlass
- Webinar
- Video Conf.
- Virtual Labs

Learning Platform 	Learning Resources <b>Internal</b> <ul style="list-style-type: none"> <li>Fresco Play</li> <li>TCS VIDEO CHANNEL</li> </ul>	<b>External</b> <ul style="list-style-type: none"> <li>Udemy for Business</li> <li>LinkedIn Learning</li> <li>Safari (O'Reilly)</li> <li>GLOBESMART</li> <li>Solution Partner Program</li> <li>HackerRank</li> </ul>
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